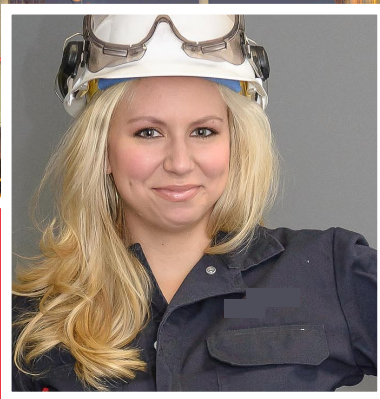


WOMEN *in* INDUSTRY



MOTIVATION
SUCCESS STORIES
CAREER STRATEGIES
NETWORKING

8 a.m. - 5 p.m. Friday
February 19, 2016
Hotel Galvez
Galveston, Texas



Community College
Petrochemical Initiative
www.EnergizeHouston.org

Welcome!

Greetings,

Welcome to the Women In Industry conference, hosted by the Community College Petrochemical Initiative (CCPI). Today's conference will allow you to discover a wide variety of career opportunities available in the petrochemical and industrial trade area.

The **Morning Track** will get you motivated—with information about petrochemical and industrial trades career fields—and how capable, motivated women are finding success in a once male-dominated profession.

The **Afternoon Track** will introduce you to proven ways to “take the next step” on the career ladder, and how to make networking a valuable ally.

During breaks you will make new friends and talk to industry representatives—from ExxonMobil, Chevron Phillips, Noltex, Covestro, Jacobs, Zachry, Lyondellbasell, INEOS, and Occidental Chemical.

Your day will end with “how to make it happen” sessions. We'll tell you about financial aid, child care, fast track courses, certificate and associate degree programs.

Thank you for joining us and enjoy the day!

CCPI PARTNERING COLLEGES:



Community College
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Order of the Day

MORNING SESSIONS

9:00-9:15

INTRODUCTIONS

Beth Cassidy, *Brazosport College*

9:15-9:50

YOU CAN DO IT

Facilitator:

Cammy Guggisberg, *Alvin Community College*

Patricia Hairston,

Global Supply Chain Solutions, LLC

9:50-10:00 — BREAK

10:00-11:00

WE ARE DOING IT

Facilitator:

Laura Baumgartner, *College of the Mainland*

Panelists:

Lisa Wright, *Electrician, ExxonMobil*

Carrie Jenkins, *Operator, Shell*

Jasmine Roman, *Rigger*

BJ Watson, *Welder, AirGas*

Melissa Aplon, *Instrumentation, Phillips*

Heather Cusenza, *Crane operator, Jacobs*

Kathryn Eichelberger, *Project Safety Support Facilitator, Zachry*

11:00-11:45

HERE'S HOW TO DO IT

Facilitator:

Cindy Kocian, *Wharton County Junior College*

Jennie Patrick, *Employee Relations Manager, Zachry*

Krista Borstell, *Recruiter, Shell*

12-1:30 — LUNCH

Facilitator:

Sallie Kay Janes, *San Jacinto College District*

Keynote Address:

“The Right Stuff”

Ginger Kerrick, *NASA*

AFTERNOON SESSIONS

1:30-2:10

TAKING THE NEXT STEPS

Facilitator:

Joanna Kile, *Houston Community College System*

Sandy Field, *Past President, NAWIC*

2:10-2:20 — BREAK

2:20-3:00

LEARNING AND UNDERSTANDING OUR PARADIGMS

Facilitator:

Debi Jordan, *Lee College*

Marinell Music, *Procurement Agent, BASF*

3:00-3:50

MENTORING & NETWORKING

Facilitator: Amy Cooper, *Lone Star College*

Mae Francis, *Ashland Training Specialist*

3:50-4:30

COLLEGE PRESENTATIONS

Facilitator:

Vera Lewis, *Galveston College*

All colleges have tables:

Alvin Community College

Brazosport College

College of the Mainland

Galveston College

Houston Community College

Lee College

Lone Star College

San Jacinto College

Wharton County Junior College



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Craft Employee Spotlight

Jacobs' employee, Tracy Pratt, learned many of her craft skills through on-the-job training. When asked how important credentials are to her career, she says, **"credentials are very important to me because I am finally able to prove on paper what I can do"**. Continuing her education is "very important because I want to grow as a person and better myself."

Tracy works at the ExxonMobil Mont Belvieu Plastics Plant in Baytown, TX.



Helper Progression Program

This program is aligned to NCCER Curriculum with clearly defined craft pathways and represents a long term commitment to craft training in preparation for the NCCER Journey-Level Assessment.

Journeyman Progression Program

This program utilizes NCCER's National Craft Assessment and Certification Program (NCACP). To become NCCER Certified-Plus, an individual must complete both the NCCER Written Assessment (Knowledge Verified) and the corresponding Performance Evaluation (Performance Verified).

Leadership Progression Program

A four-tier program that identifies JacobsSelect (high-potential) journeymen that are NCCER Certified-Plus and provides a clear path of advancement through training, and mentoring support.

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In addition to the Jacobs core programs, we offer many other career progressions, including: Jacobs WeldForce Development Program (advanced welding training); the Crane, Rigging, and Signal Person certification programs and Multi-Craft Training.

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NOLTEX

Noltex LLC was formed in June of 1994. Noltex is a subsidiary of Nippon Gohsei (USA) Co. Ltd. We produce Nippon Gohsei's Soarnol™ product, a copolymer of ethylene and vinyl alcohol, for the North and South American markets. Soarnol™ is used in a variety of applications such as food packaging, fuel tanks, films and coatings.

Noltex provides a welcoming and diverse workplace where all employees feel supported in their careers. From time to time, Noltex hires the following professional and craft personnel:

Chemical Engineers, Information Technology Specialists, Mechanical Engineers, Accountants, Electrical Engineers, Process Operators, Chemists, Welders, DCS Engineers, Millwrights, Logistics Specialists, Lab Technicians and more.

For more information, please visit us online at www.noltexllc.com.

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CCPI Scholarship Recipients Class of 2015

Applications available at EnergizeHouston.org



Community College
Petrochemical Initiative
www.EnergizeHouston.org

Plant expansions along the Texas Gulf Coast mean more jobs



Help
for the next
generation of
petrochemical
workers.

The nine colleges of the Texas Gulf Coast Consortium of Community Colleges have joined together with industry partners to train the next generation of petrochemical and industrial trade workers. This combined “muscle” means there are fast-track workforce training programs throughout the Greater Houston area, each with outstanding instruction and facilities, to help students take their place quickly in this rapidly expanding industry.

To explore the most in-demand careers and find the community college training program nearest you, visit us online: www.EnergizeHouston.org.



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Energy lives here™



At ExxonMobil, we are doing our part to meet the world's growing energy needs while protecting the environment every day. As a result, our need for skilled personnel who have the training to keep our operations going will continue to grow. That's why we are pleased to support such programs as the Community College Petrochemical Initiative which has expanded recruitment and training for the high-demand, high-wage jobs in the growing chemical manufacturing industry on the Texas Gulf Coast.

We believe in improving the educational resources for the construction and maintenance workforce. Because with a skilled workforce, we'll be able to take on the world's toughest energy challenges.

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